PROJECT
WEAVE

DRIVING GROWTH & INNOVATION

- A Kululeko and Khulisa Social Solutions Partnership -



Alexandra Project WEAVE: Summary Report, September to November 2026

Consolidated summary | 11 September to 12 November 2026

Sakhisizwe (a project of Kululeko NPC) and Khulisa Social Solutions | 14 November 2026

Our gratitude is extended to City of Johannesburg Library and Information Services Region E for the use of their facilities for all the community gatherings held as detailed in this report.

1 PROJECT WEAVE IN ALEXANDRA

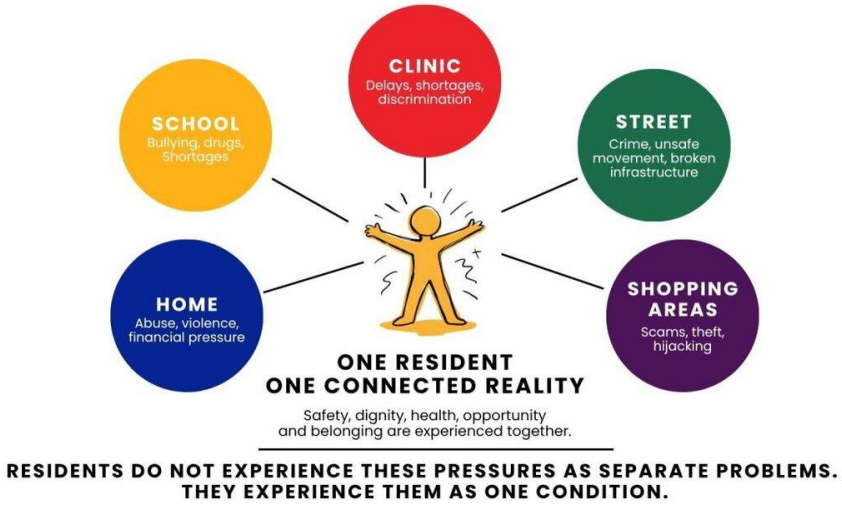
Project WEAVE, the Social Fibre Initiative, is a partnership between Sakhisizwe (a project of Kululeko NPC) and Khulisa Social Solutions. It asks what connects and disconnects South Africans, and how what already exists in a community could work better for the people it serves. Alexandra was the first community to take part. Between September and November 2026, residents, young people, and community structures came together in four engagements:

Engagement	Focus
Dialogue Circle, 11 September 2026	Where people feel unsafe, why problems persist, and what already exists
Dialogue workshops, 20 and 21 October 2026	Testing the September findings on trust, youth talent, assets and public spaces
Dialogue Circle, 12 November 2026	An agreed plan for families facing conflict or violence at home
Accredited training preparation, November 2026	Who is ready to train, in what, and where

The findings build on Khulisa's work in Alexandra since 1999, including the peacemaking and social cohesion programme that followed the July 2021 unrest. Many of the same residents took part throughout: three in four November participants were returning to the process.

2 WHAT RESIDENTS TOLD US

- **Safety runs through everything.** Insecurity begins at home and follows residents to the clinic, the school, the shopping centre and the street. Parks are used for dumping and drugs, and children carry the heaviest load.
- **Reports go unanswered.** Residents report problems and rarely hear back, so they stop reporting. Accountability, in residents' words, means someone is clearly responsible, responds in time, and tells them what happened.
- **Help exists but is hard to find.** Many residents did not know about services already available in Alexandra, such as free counselling and child social workers.
- **Families are passed around.** A family in crisis must tell its story again and again to different organisations, and there are too few social workers.
- **Alexandra has more working parts than is usually acknowledged.** Schools, libraries, clinics, churches, patrols, community organisations and residents with real skills, including young people with talent in sport, the arts and practical trades.



The central finding is that Alexandra's problems are systemic rather than sectoral. What exists does not yet work as a whole, and the chain from reporting a problem to hearing back is broken in the middle.

3 KEY RESULTS

Measure	Result
Engagements held, September to November 2026	4
Questionnaires, evaluations and assessment forms completed	99
Systemic blockages identified and ranked by residents	10
Heard back after reporting a problem	4 of 11 who reported in October; 5 of 7 who reported in November
Willing to contribute to a shared action	100% in October and November
Agreed with the November plan and believe it will be acted on	16 of 16
Training interest respondents able to meet the core requirements of accredited training	16 of 16

The figures describe the participants who completed forms, not the whole of Alexandra.

4 WHAT HAS BEEN AGREED

In November, residents focused on one problem they had raised repeatedly: families facing conflict or violence at home, and their teenagers, struggle to get joined-up help. They agreed seven actions, using what already exists in Alexandra:

Action	What it involves
1. A named follow-up person	Someone who takes responsibility for each referral
2. A shared follow-up group	Linking named contacts, social workers, schools and community structures so that families hear back
3. Make existing help known	A simple directory of services already available
4. Family and community mediation	Safe spaces to talk; any danger goes straight to a social worker
5. Food for children every day	Meals at weekends and during school holidays
6. More local care capacity	More social work support, and trained community members
7. A first three months	Starting with the families in greatest need

Residents named the shortage of social workers as the main bottleneck, and asked for more local care capacity: people in Alexandra trained to help families reach services and follow up. This is where accredited training comes in.

5 BUILDING SKILLS: ACCREDITED TRAINING

Many of the people who have carried the WEAVE process are unemployed, and many have attended every session since September. Accredited training is the sustainability phase of the dialogues: it turns participation into recognised qualifications and builds a local workforce that can support families long after the dialogues end.

Khulisa offers six QCTO-aligned accredited skills programmes. The City of Johannesburg has approved the Alexandra libraries as the training venue. Sixteen participants completed a training interest assessment:

Training interest (16 respondents)	Result
Can attend from February 2027, collect evidence and sign a learner agreement	16 of 16
Can complete four months of workplace practice in the community	15 of 16
Would join active citizenship training	16 of 16
Unemployed	8 of 16
Most requested: Auxiliary Community Development Facilitator	7
Next most requested: Drug and Alcohol Awareness; Early Childhood Caregiver; Life Coach	6 each
Main barriers: transport / fees / childcare	8 / 4 / 4

6 THE WAY FORWARD: ACCREDITED TRAINING FOR A SAFE ALEXANDRA

A safe Alexandra for everyone, where a girl child is protected, a boy child is guided towards positive adulthood, a mother is supported, a father takes responsibility, and a person returning from prison is given a fair second chance.

Residents asked for skills, for work and for more people who can help families locally. Accredited training answers that call. It turns the commitment of the residents who have carried the WEAVE process into recognised qualifications, and builds a local workforce of facilitators, counsellors and caregivers who can connect families to services, follow up and respond to substance abuse, long after the dialogues end.

- **November and December 2026:** complete the site assessment of the Alexandra libraries and agree the venue arrangements with the City; return the findings to participants; share a directory of existing help; and launch the fundraising initiative for learners.
- **January to March 2027:** confirm the first group of about 20 learners for the Auxiliary Community Development Facilitator and Drug and Alcohol Awareness programmes; sign learner agreements; plan support for transport, fees and childcare; and begin training from February 2027, subject to funding.
- **Through 2027:** learners spend about four months applying what they learn in the community and collecting evidence for assessment; they help put the November plan into practice; learners found competent receive nationally recognised credits; and further groups in Early Childhood Caregiver and Life Coach are offered.

How progress will be measured

Every learner's attendance, workplace practice and results will be recorded on Khulisa's Impact Outcomes platform, giving partners verified evidence of what their support achieved. Progress will be measured against the 2026 baselines, including:

- learners enrolled, completing workplace practice and certified;
- learners in work, self-employment or further study after training;
- residents helped by learners to reach services, and followed up;
- the share of residents who hear back after reporting a problem; and
- change in residents' sense of safety, of being heard and of receiving feedback.

An opportunity to invest

Sponsoring a learner is grounded in lived experience, built on years of trust and evidence, creates skills that stay in Alexandra, and is measured from the first day. We welcome partners who share this commitment. Khulisa can issue Section 18A tax certificates, and sponsorship of learners may be recognised under B-BBEE skills development or socio-economic development.

> *"There is light and hope after giving up."* (two residents, November 2026)

What we keep connecting, we make stronger.

This summary describes the participants who took part and does not name any individual. A full internal report is held by the partners.